# HRAPAY AGENCY PAYROLL

Chapter 4 – Maintain Infotypes

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The employee may request certain information on master data infotypes changed such as Tax information or bank information. The role of Agency Payroll Systems Management Systems can perform these changes.



# **Demonstration**

# Maintain W4/W5 Withholding Infotypes (PA30)



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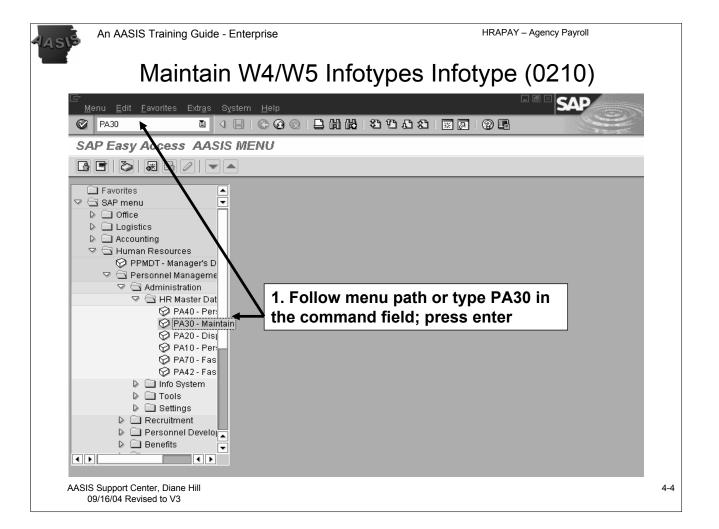


#### **EXERCISE SCENARIO**

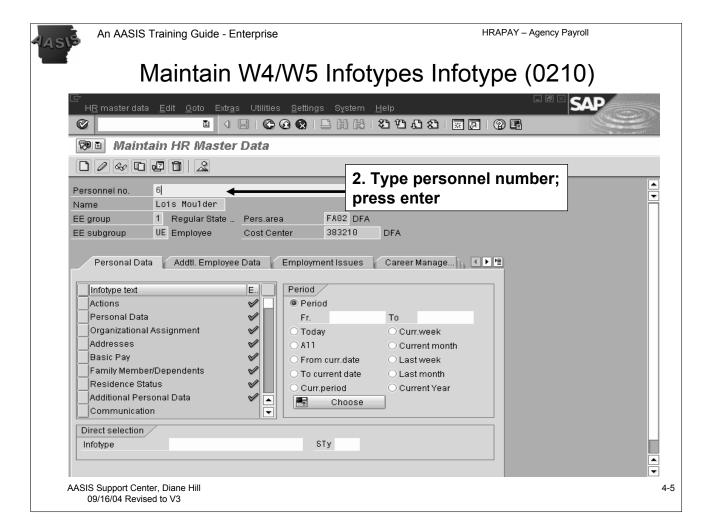
You receive a new W4/W5 for an existing employee who desires to change their filing status on federal taxes. Maintain the employee's withholding information using the copy mode in AASIS

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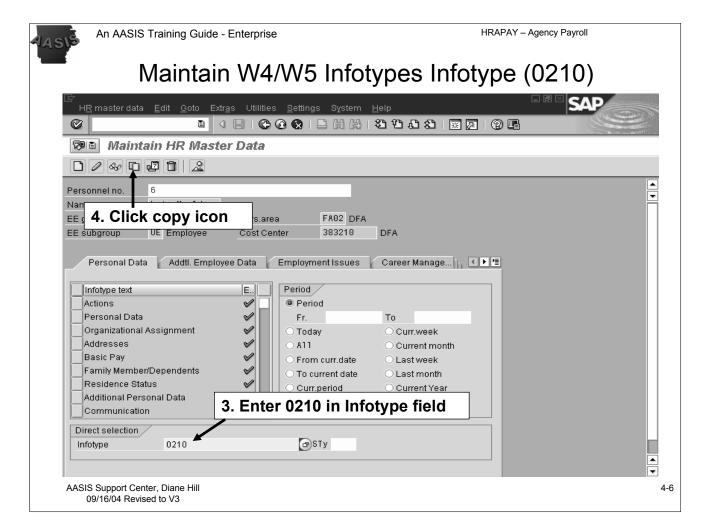
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The menu path is Human Resources > Personnel Management > Administration > HR Master Data > Maintain.



Always verify the employee's name before you process any master data changes.

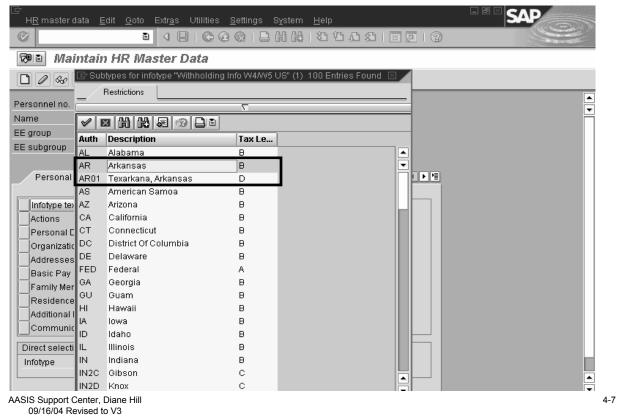


Infotype 0210 is the Withholding W4/W5.

The copy icon will provide you with a history. **Never** use the change or create icon when maintaining this infotype.



### Maintain W4/W5 Infotypes Infotype (0210)

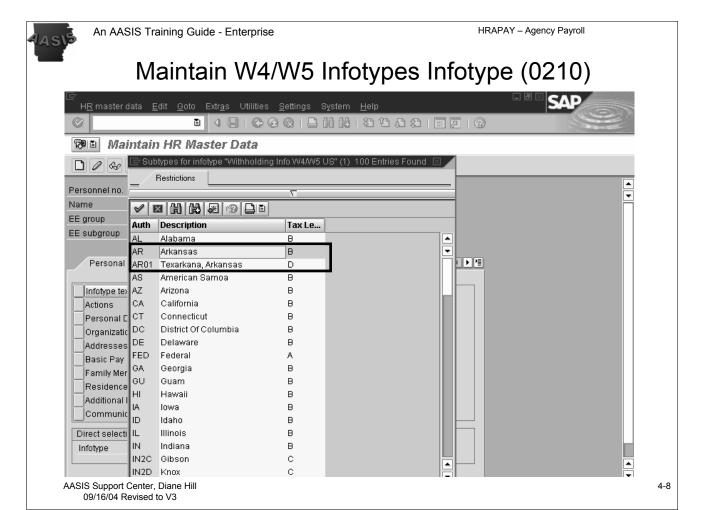


The Withholding Info W4/W5 infotype stores the information presented by the employee on the W4/W5. This information is used by payroll to calculate withholding tax.

The subtypes that are used in AASIS:

- 1) AR Arkansas. State Tax
- 2) AR01 Texarkana, TX (see below)

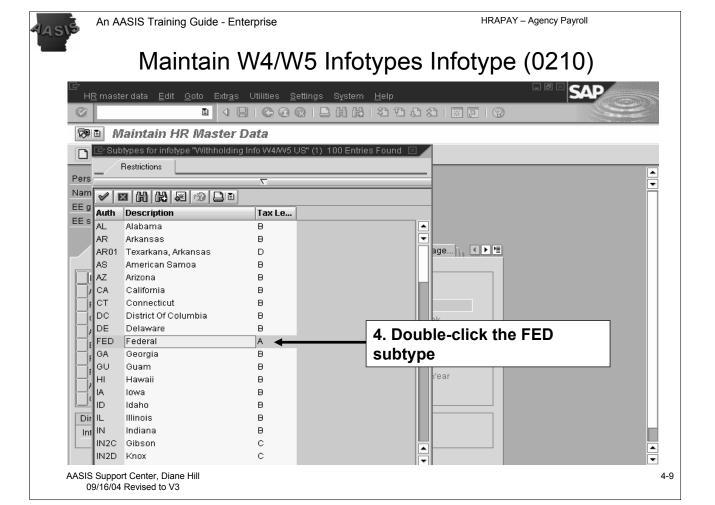
Employees living within the city limits of Texarkana, AR – These employees do not have to work in Texarkana, AR or Texarkana, TX. In fact, there are no limitations as to where they work to be exempt from Arkansas income tax. However, employees working within the city limits of Texarkana, AR but do not live within the city limits of Texarkana, AR are not exempt from



(continued)

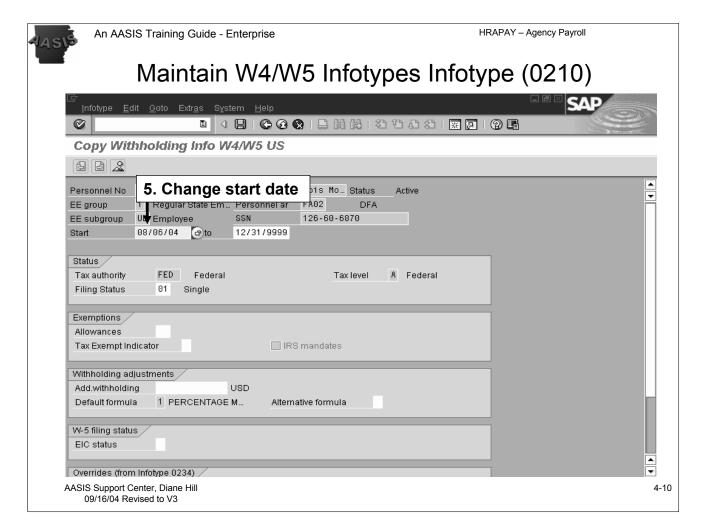
Arkansas income tax. For example, the employee lives in Hope, AR and works within the city limits of Texarkana, AR is not exempt from Arkansas income tax.

Employees living within the city limits of Texarkana, TX – These employees MUST work within the city limits of Texarkana, AR to be exempt from Arkansas income tax. They are not exempt from Arkansas income tax if they work anywhere else in Arkansas. For example, an employee that lives in Texarkana, TX but works in Magnolia, AR is not exempt from Arkansas income tax

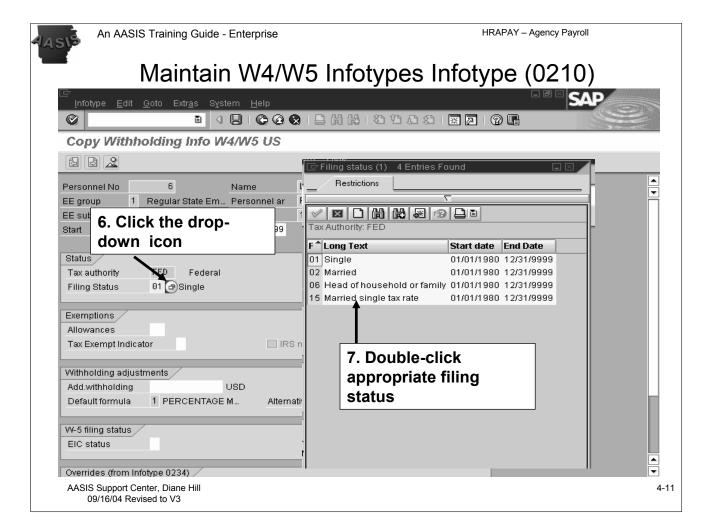


(continued)

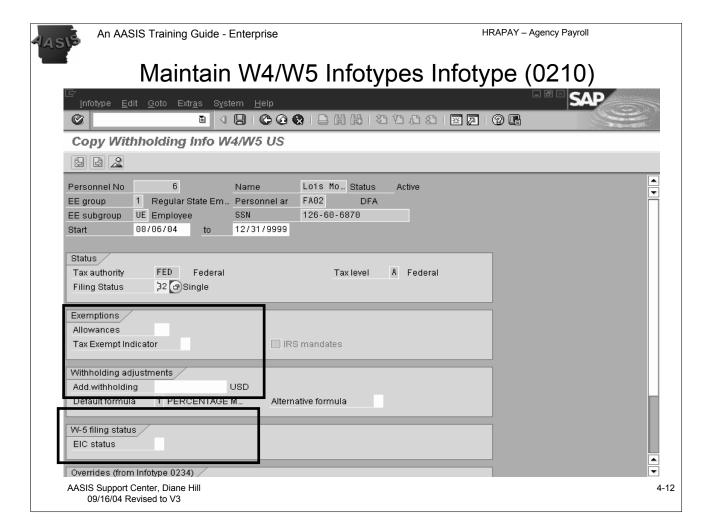
FED - Federal Income Taxes



Changes to the employee's taxes should be made effective after the last received warrant date. For example for payperiod 19 (08/29/04 – 09/11/04), the received warrant date is 09/17/04. Therefore, the start date would be the day after (09/18/04). If you use a date before the last received warrant date, it would cause a retro-calculation and adjustment in taxes.



When an employee selects the filing status on their W4 request to be entered at the higher single tax rate, you can now select 15 – Married single tax rate. This option will list them as Married and will use the single tax rate for calculations.



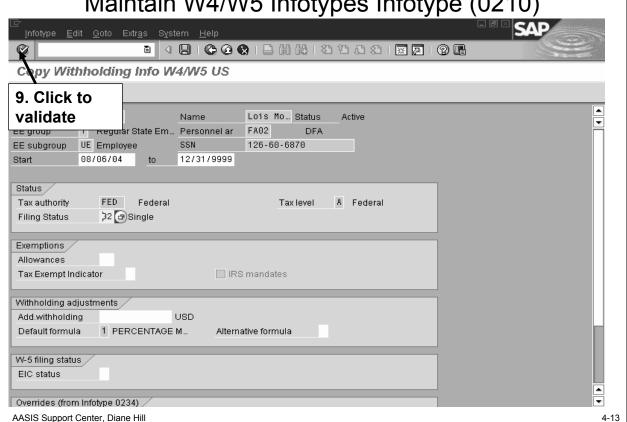
If the employee requested any additional allowances and/or additional withholding amounts, you will enter that information from the W4/W5 form.

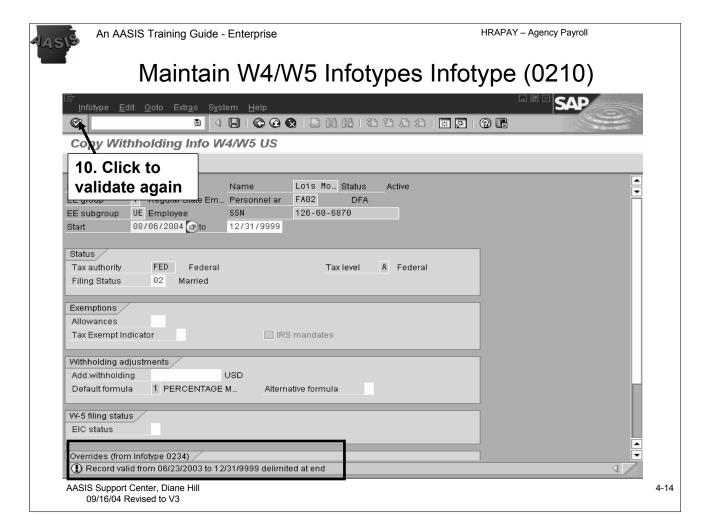
If an employee is claiming exempt on their W4, the Tax Exempt Indicator field must contain an 'R'.

If an employee qualifies for EIC (Earned Income Credit) status, a W5 form indicating such must be filled out by the employee each year that they are eligible.

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Maintain W4/W5 Infotypes Infotype (0210)

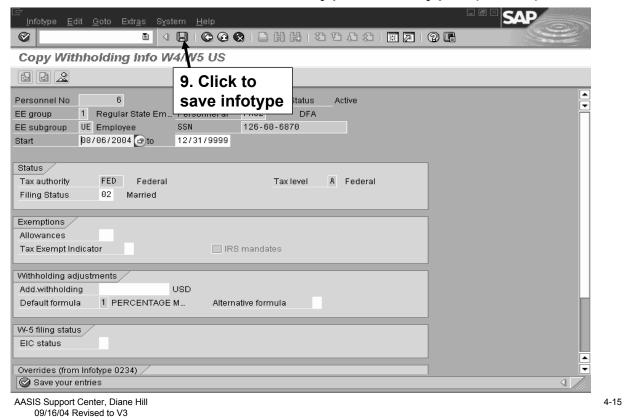




You will receive the message 'Record valid from \_\_\_\_ to \_\_\_\_ delimited at end. This will give the previous record an end date.

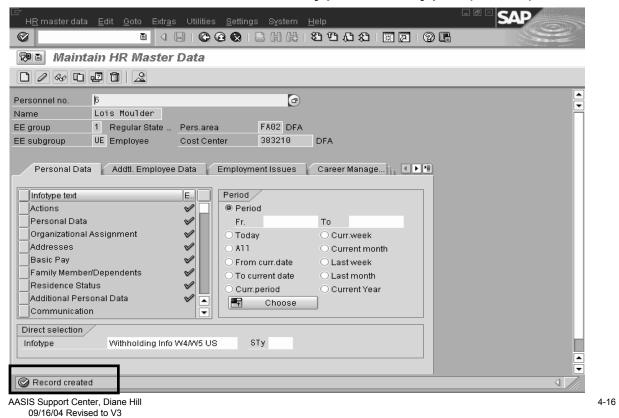


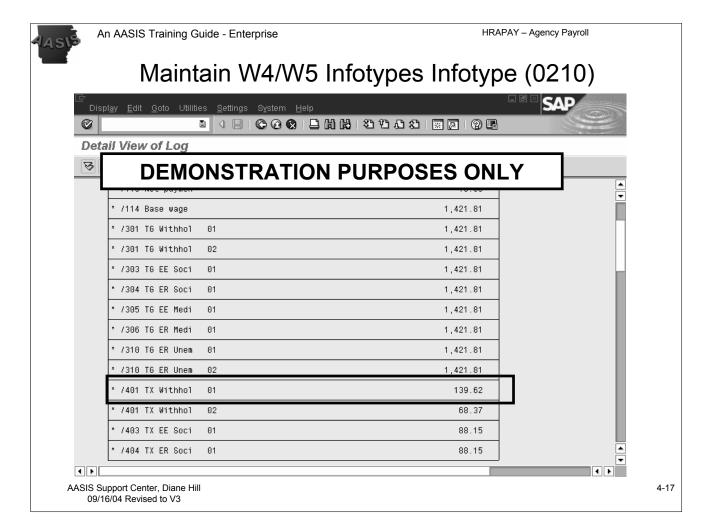
## Maintain W4/W5 Infotypes Infotype (0210)





## Maintain W4/W5 Infotypes Infotype (0210)





After you make any master data changes, always perform a payroll simulation to view the RT (Results Table) to determine how it will impact the employee's pay.

The /401 wage type will display the employee's federal tax withholding amount.



# **Demonstration**

# Maintain Bank Details Infotype (PA30)



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### **EXERCISE SCENARIO**

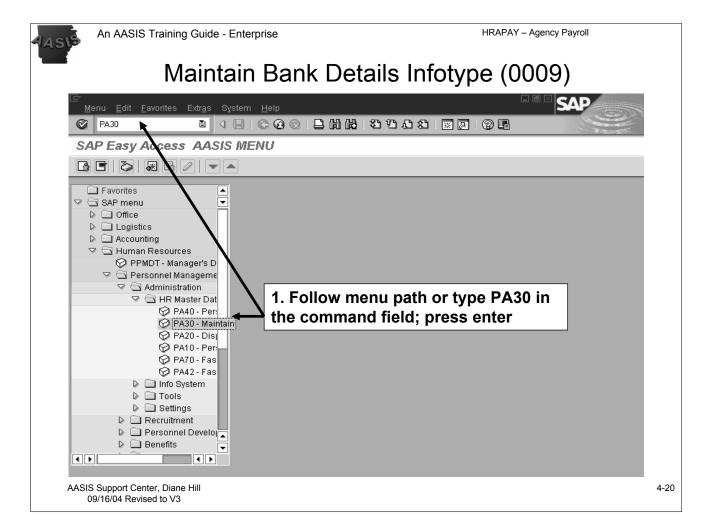
An employee has requested that \$100 of their pay check go to a different bank.

Maintain the employee's bank details record in AASIS to reflect the change

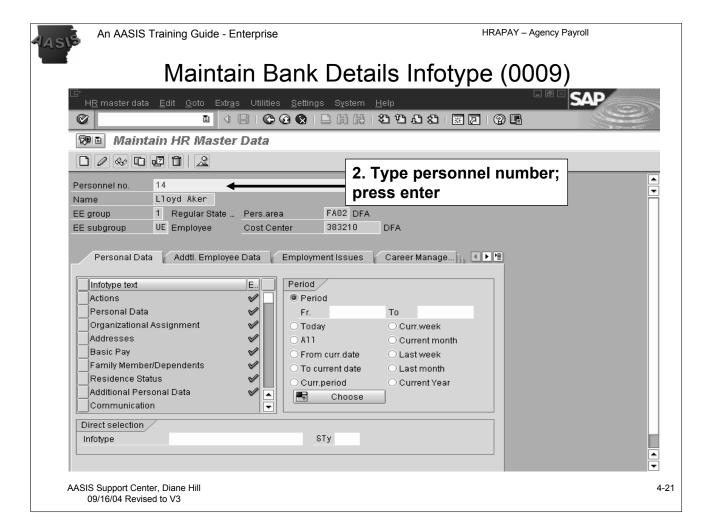
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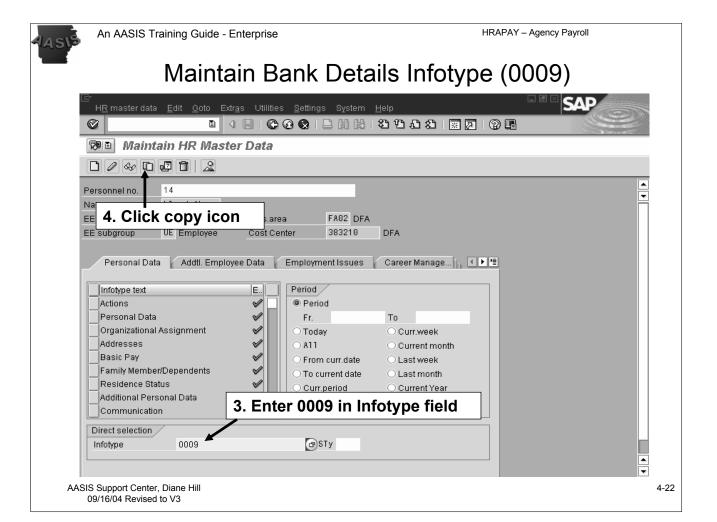
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The menu path is Human Resources > Personnel Management > Administration > HR Master Data > Maintain.

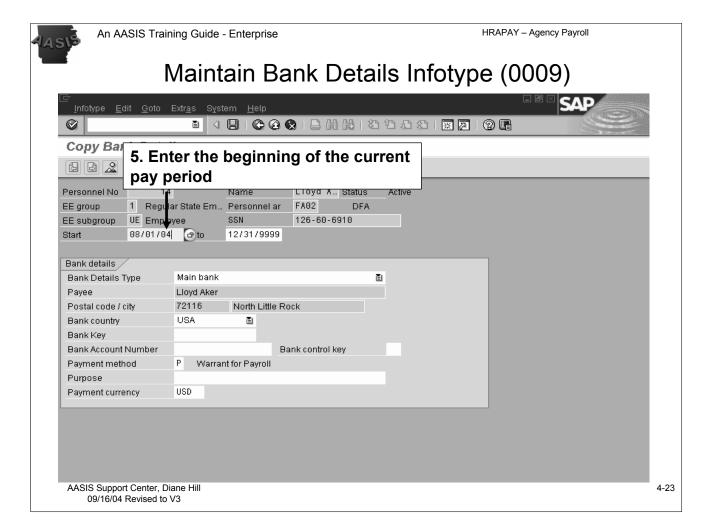


Always verify the employee's name before you process any master data changes.



Infotype 0009 is Bank Details.

The copy icon will provide you with a history. **Never** use the change or create icon when maintaining this infotype.

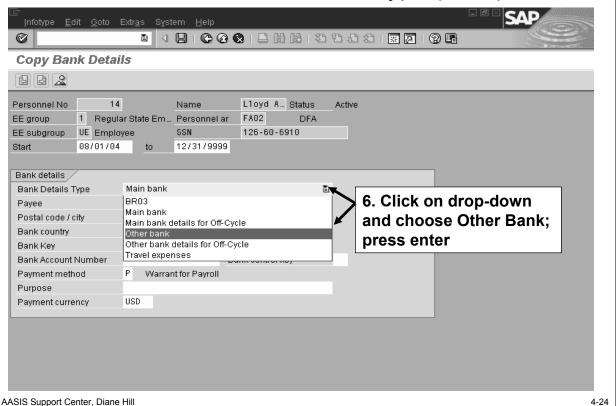


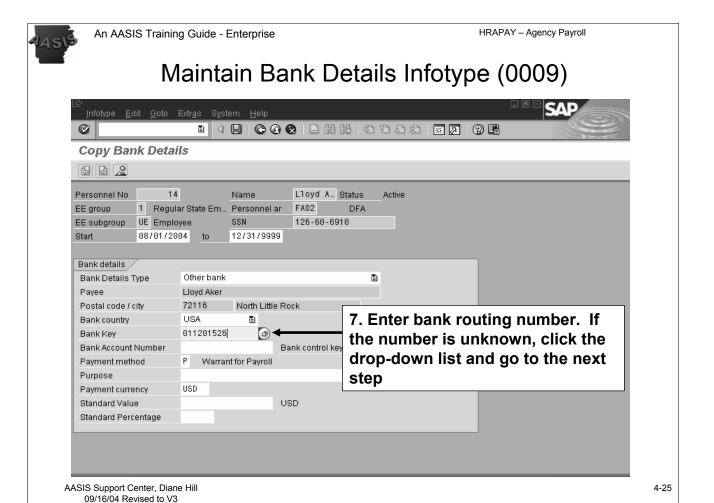
The effective date entered in the 'Start' field, **MUST** be the beginning of the current pay period.

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### Maintain Bank Details Infotype (0009)





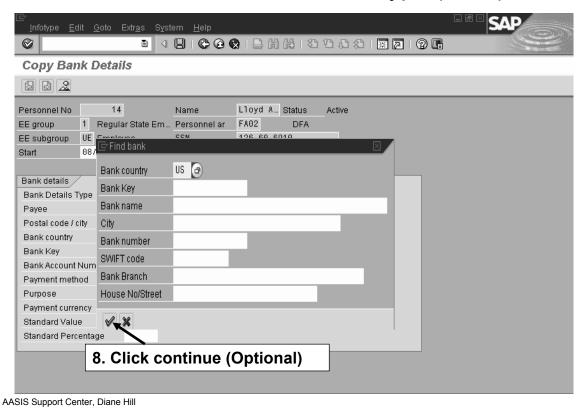
Note: The 'Bank key' field is equivalent to the Bank routing number. Please remember to verify the validity of the numbers entered against proper documentation.

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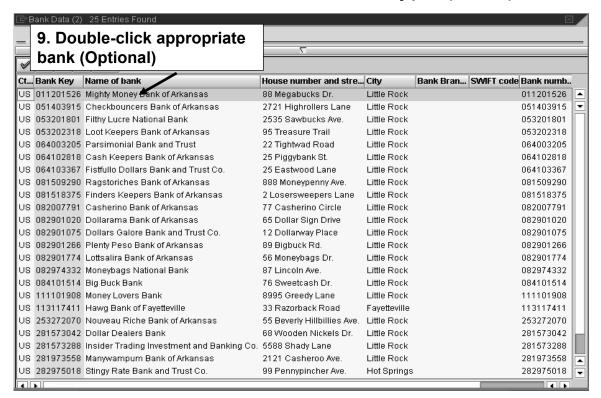


### Maintain Bank Details Infotype (0009)





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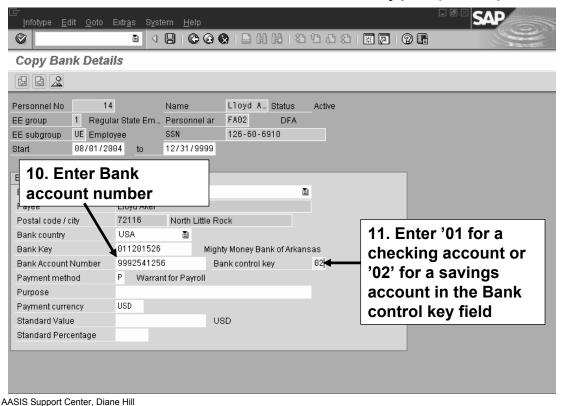
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### Maintain Bank Details Infotype (0009)



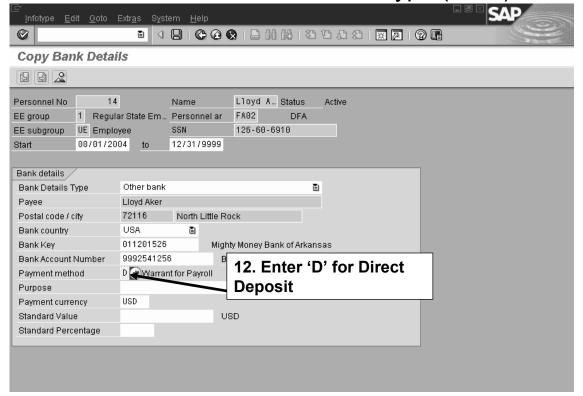
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### Maintain Bank Details Infotype (0009)

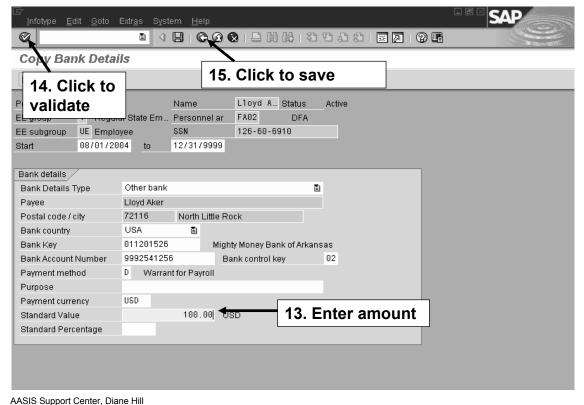


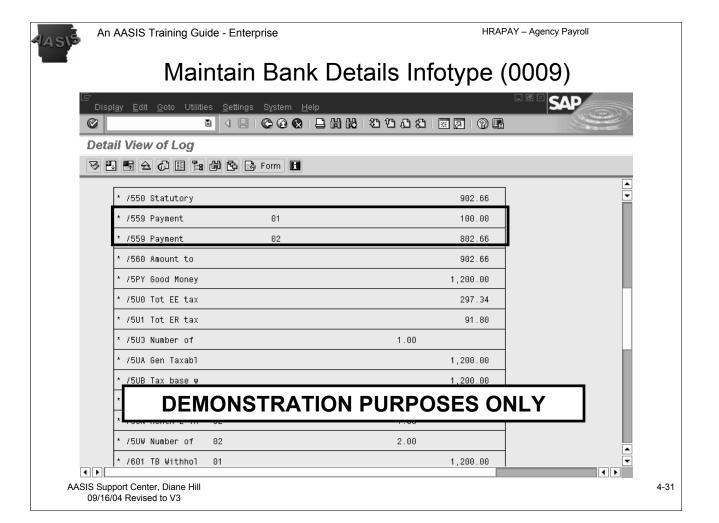
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### Maintain Bank Details Infotype (0009)





After you make any master data changes, always perform a payroll simulation to view the RT (Results Table) to determine how it will impact the employee's pay.

Wage type /559 Payment is the net pay for the employee.